



Safeguarding Policy

Purpose

Our Safeguarding policy sets out the commitment of the Restoration and Renewal (R&R) Programme to safeguard and promote the welfare of children, young people and vulnerable adults. It states our overarching approach to safeguarding, considers risks to vulnerable groups and outlines our approach to raising concerns. It is supported by more detailed R&R Programme safeguarding procedures and aligns with the UK Parliament's safeguarding policy and incident reporting protocol.

We take our responsibilities towards the welfare of children, young people and vulnerable adults seriously and aim to undertake our work in a way that protects and keeps them safe. All employees have a responsibility towards these individuals both prior to and during their visits to the Programme offices and Parliamentary Estate, as well as when we engage in the community in a physical or virtual setting. We promote equality, diversity and inclusion across the Programme by providing workplace learning opportunities, educational outreach activity and other participative community engagement. In our work we support open and transparent access policies, anti-discrimination practices and seek to listen to and respect the views of children, young people and vulnerable adults.

This policy does not form part of any employee's contract of employment, and we may amend it at any time.

Principles

We will deliver on our commitment to safeguarding children, young people and vulnerable adults from abuse or neglect, preventing impairment of their health and development, and keeping them safe from harm or exploitation by:

- Fostering a safe environment and adopting safe working practices that allow us to fulfil our responsibilities and enables all colleagues to challenge and report concerns.
- Working in partnership with the UK Parliament's designated safeguarding leads and using the incident reporting protocol to address and report safeguarding concerns appropriately.
- Developing detailed safeguarding procedures for colleagues on what to do when specific concerns arise about the safety and wellbeing of others and making these widely available.
- Ensuring existing, relevant policies adequately identify safeguarding matters where required.
- Publicly displaying and disseminating this policy across the workforce, including to new recruits.
- Practicing safe recruitment, selection and vetting procedures; ensuring contractors adhere to our policy.
- Ensuring all work placement providers, including contractors, are risk assessed for safety and suitability.
- Working in partnership with our training providers for apprentices to promote a safe learning environment.
- Valuing the views of those covered by our policy, listening to them, respecting them and taking appropriate interventions where required.
- Sharing concerns with designated agencies and involving individuals and their parent or carers appropriately.

*In the event of any incident or concerns, please contact the R&R designated Safeguarding Lead:
David O'Flaherty
[safeguarding@r-r.org.uk]*

Janet Campbell
HR Director, Delivery Authority
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